



**NORTHWAY**  
**C H U R C H**

WORSHIP TEAM GUIDE

# Our Mission

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- To create an unforgettable worship experience each and every week.
- To align our hearts with God's heart.
- To create an engaging worship experience that honors God and inspires people.
- To joyfully bring the talents we have been blessed with back to God's house
- To support the cause of Christ and the vision of Northway Church through Production/Media, to Inspire Love, Hope, & Faith in the Northeast and the Nations.
- To bring excellence in everything that we do, because excellence honors God and inspires people.

# Our Values

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*Honor* - Above all else

*Excellence* - Above and beyond

*Action* - Make it happen

*Energy* - Bring it

*Joy* - Inspire fun

*Creativity* - Battle mediocrity

*Collaboration* - Team up

*Hospitality* - Leave them better-Make it better

# Our Pastors

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At Northway Church, we make it a priority to go above and beyond to honor our Pastors. One of the ways that we honor them is by addressing them as Pastor Buddy and Pastor Debbie. We honor by supporting Pastor and his family through prayer and encouragement.

# Qualifications

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Now that you know what we are about, you should know what we expect from those who join the team. Being a part of the Worship Team is not something to be taken lightly, and we are looking for people who have a desire to be a part of this cause - To lead people into a growing relationship with Jesus Christ and make Jesus' name famous throughout the Northeast and the Nations. When you wear a badge representing the production team and Northway, the people sitting in the seats will be associating you with everything that Northway Church represents.

Our hope is that the “you”, people see ON STAGE is closely related to the “you”, seen OFF STAGE. Most simply put, we are asking everyone on the team to hold themselves to a Biblical standard of leadership and live a lifestyle consistent with scripture. We will seek to keep each other accountable to this. To be more specific, here is a list of basic guidelines we are looking for in a member of the Worship Team:

- You are a Bible-believing follower of Jesus, living a life called to serve God and His Church.
- You live a life that loves others (Romans 12:10).
- You work well within a team environment, especially as it relates to worship, music and team unity.
- You enjoy working with other volunteers and you're comfortable connecting with people in small, medium and large group situations.
- You work well under the leadership of Northway Church and support the vision and values of the church.
- You look forward to however you can fit in and contribute to what God is doing through Northway Church and our leaders.
- You communicate effectively with fellow team members so that nothing is left unsaid that needs to be said, and nothing is left unclear that needs to be clarified.
- You have a desire to continuously learn and strive for excellence.
- At the end of the day you understand that being a part of the worship team is not just about singing or playing an instrument, but about leading the people of God to their Creator in preparation for the Word of God to change their lives.

# Practical Expectations

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The following are practical expectations for every member of the Worship Team:

- Scheduling - When scheduled or asked, every member is expected to respond with their availability and always block out any dates that they are unavailable to serve as soon as they are aware of these dates through Planning Center.
- Punctuality - Value the time of everyone on the team and honor his or her commitment by being on time. Specific arrival times will be communicated the week you are scheduled.
- Attire - Dress appropriately for the environment in which they are participating.  
PRINCIPLE - Does what I wear distract others from worshipping Jesus? Does it bring attention to myself? \*See dress code notes for specifics.
- Support - Worship with Northway Church during the weekends they are not scheduled. Make every effort to lead the way in generosity and financially support the vision of Northway.
- Integrity - Uphold spiritual integrity, be in the Word regularly, and have prayer time daily. Worship on stage is to be a reflection of private time with God.
- Communication - Respond to ALL texts, emails, phone calls as soon as possible.
- Weekend Preparation - Practice all material prior to rehearsal. We will equip you to do so.

## *Planning Center Online*

Each member will be emailed access to Planning Center, which will include a login and password. This is our online resource for weekend preparation and communication.

- Promptly respond to all requests, plans, emails, and updates sent through Planning Center.
- Promptly accept, decline, or block out any dates you know you are unavailable as soon as possible.
- Check Planning Center frequently for any updates or changes to service script.
- View all chord charts, lyric sheets, and MP3s for weekend services, which are available for download and streaming.

- Practice harmonies and vocal directions. These will be posted no later than 5:00 PM on the Tuesday before the scheduled weekend.
- Chord charts and lyric sheets are allowed on stage during rehearsal; however, they are not allowed during our live worship experience.
- Stage Etiquette - While on stage, always remember that all eyes are on you. Also, refrain from playing an instrument unless you are instructed to do so.
- Cell Phones - We do not allow the use of cell phones on stage. If you have an emergency, or need to make a call, inform the leader, and step out. While sitting in a live service, the only use for cell phones is to promote the service and post our takeaways from the service.
- Backstage / Side stage - Talking is not permitted in the Control room, or the backstage area during run-through or live services to limit distractions.

## Dress Code

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Professionalism as an organization is reflected by the appearance and manner of our volunteers and staff; therefore, it is necessary to establish guidelines for maintaining and reflecting Northway Church's values. This Dress Policy is intended to allow greater flexibility and comfort for the team, while providing examples and boundaries of attire considered acceptable, and unacceptable, for the image we wish to present.

### *Acceptable Attire*

- Look neat, clean, and trendy.
- There will be a color or color choices communicated each weekend to ensure that we look professional and uniformed.
- Pants should be black or nice jeans (dark denim), with no rips. Leggings are allowed, as long as the top being worn is long and loose fitting.
- Trendy tops, V-necks with blazers over them.
- Jackets (blazers) are always a good choice, looking sharp and modest.
- Shoes must be clean. Athletic shoes/sneakers or flip-flops are not permitted.
- Hair must be neat, clean, and well kept. Trendy hairstyles, cuts, and colors are encouraged.
- Ladies - make up is required on stage. This includes, but is not limited to foundation (liquid and/or powder), eye shadow, eyeliner, mascara, blush, and lipstick.

### *Prohibited Attire*

- Athletic jerseys, spaghetti straps, tank tops, tube tops, halter tops, backless or bare midriff shirts (if you raise your hands up, and your stomach is exposed, it's inappropriate), shirts with written slogans, expressions or depictions.
- Spandex/lycra garments, sweat pants, running or warm-up suits, workout clothes and overalls.
- Rubber or plastic beach-style flip-flops, work boots, house shoes, sandals.
- Excessively tight, provocative, or revealing attire (braless or mini look) or off-the-shoulder.
- Wrinkled, stained, ripped, or "distressed" clothing. • Hats, caps, sweatbands and similar headwear.

If you are ever in doubt, please ask if your outfit choice is appropriate.